

Human Rights and Labour Principles

OfficeXpress Europe LTD supports and respects the protection of internationally proclaimed human rights for all, including the basic human rights of our employees and workers within our supply chain. We believe in treating people with respect and dignity, and do not condone the use of our products or services to infringe upon the basic human rights of others. We meet all our obligations under the Modern Slavery Act 2015.

OfficeXpress Europe LTD also expects our suppliers to adhere to the same high standards (see our Supplier Code of Conduct), and takes reasonable steps to ensure that partners and resellers with whom we do business adhere to those standards as well.

Accordingly, OfficeXpress Europe LTD has adopted the following principles on a worldwide basis. These principles are drawn from the United Nations Global Compact, the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, the United Nations Convention Against Corruption, and the United Nations Guiding Principles on Business and Human Rights.

OfficeXpress Europe LTD supports and respects the protection of internationally proclaimed human rights.

OfficeXpress Europe LTD is committed to making certain that it is not complicit in human rights abuses.

OfficeXpress Europe LTD respects the rights of workers to join, form or not to join worker organizations including trade unions.

OfficeXpress Europe LTD does not use forced or compulsory labour. Employment is voluntary.

OfficeXpress Europe LTD complies with local minimum age laws and does not employ child labour.

OfficeXpress Europe LTD is dedicated to maintaining workplaces that are free from discrimination or harassment based on race, colour, religion, creed, gender (including pregnancy), sexual orientation, marital status, gender identity, national origin and ancestry, genetics, citizenship status when otherwise legally able to work, age, disability (including HIV), veteran status, or any other characteristic protected by applicable law.

OfficeXpress Europe LTD provides employees with a safe and healthy workplace.

OfficeXpress Europe LTD is committed to promoting environmental responsibility and encourages the development and application of environmentally friendly technologies.

OfficeXpress Europe LTD prohibits corruption in all its forms, including extortion and bribery.

OfficeXpress Europe LTD believes that freedom of expression is a fundamental human right.

OfficeXpress Europe LTD requires all employees to adhere to these principles and to all other OfficeXpress Europe LTD policies